2009/10 ANNUAL REPORT
FPQ 39TH ANNUAL REPORT

ACKNOWLEDGEMENTS

FPQ acknowledges the generosity of members and the community, particularly our 13,187 clinic clients and the following individuals who made a contribution this past year: Timma Crawford, Jan Darr, Jill Griffin, Thecla Kitas, Ralf Sieberer and Janelle Weissman.

FPQ also thanks the below entities for their support and financial contributions.

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Family Planning Queensland
ACN 009 860 164
ABN 61 009 860 164
Australian Public Company, Limited by Guarantee
Registered 01/04/1972

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FPQ also thanks the below entities for their support and financial contributions.

Queensland Health
Department of Communities
Department of Communities – Child Safety Services
Department of Employment, Economic Development and Innovation
Gambling Community Benefit Fund

Australian Government
Department of Health and Ageing

Mission Australia

Queensland Child Protection Week Committee

Covance Pty Ltd
Woodturners Society of Queensland Inc
Zest Health Care Communications

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This past year has provided numerous opportunities for growth and learning across Family Planning Queensland’s nine regional centres. As the demands on our clinics, growth and learning across Family Planning Queensland’s

Despite the loss of valuable team members, the commitment, dynamism and resilience of all our staff is evident throughout the pages of this annual report. The 2009 FPQ conference celebrating the 21st birthday of sexuality education was a particularly special highlight. The birthday party provided the occasion to publicly acknowledge more than a dozen champions of sexual and reproductive health as the inaugural inductees into the FPQ Roll of Honour.

Alongside celebrations, we experienced much change – from change of venue to changes in leadership. After almost thirteen years in rather cramped, cramped premises, the Sunshine Coast Education team relocated to more spacious facilities in a new eco-friendly office building in Maroochydore. The office will help our education team continue to provide their invaluable services throughout the region and also enable them to take on more staff and larger projects to further our message. This year has seen significant changing of the guard with the departure of three Directors and FPQ’s CEO Christopher Macaulay leaving his role to pursue other professional opportunities. On behalf of the Board, I would like to thank our past Directors, Paul Stephenson, Laurelle Williams and Professor Caroline de Costa, as well as former CEO, Christopher Macaulay, for their dedication, commitment and contributions.

While the loss of valuable team members is always sad, I am pleased to introduce to you a refreshed Board and of course our new CEO Maryanne Hambrecht. I would like to welcome Professor Bruce Dunphy, Professor Kerry Mallan and Dominique Grigg to our Board. FPQ enters 2011 with a robust and professional Board with representatives from a range of business, clinical and education arenas. We are well placed to meet the challenges of a not for profit Board operating in an increasingly complex governance environment.

On behalf of the Board, I would like to thank and congratulate FPQ’s management and staff for their continued professionalism and commitment to sexual and reproductive health for all.

It is a great privilege to take on the leadership of such a dynamic organisation. I hope that when you read this annual report, you are equally thrilled and excited about the achievements made during the past twelve months as I am. Together, we celebrate the success and diversity that is Family Planning Queensland.

FPQ’s continuing success is due to the breadth of its services and the strong partnerships developed with other agencies; this is clearly seen through our expanded work in collaboration with Indigenous communities. Our regional centres have been directly involved in working with local community controlled Aboriginal Medical Services, and the funding provided by the Rio Tinto Aboriginal Fund has provided training opportunities for key health workers. The FPQ Sunshine Coast team was presented with the Outstanding ‘Collaboration for Change’ award for their Indigenous Young People’s Sexual Health Project at the 2010 Deadly Sex Congress.

The strength of FPQ’s partnerships was also evident in the diverse range of organisations that came together in support of the 21st Birthday of Sexuality Education Conference, coordinated by FPQ in October 2009. The Youth Affairs Section of SHAFPA continues to convene medical, nursing and education leaders from the state and territory-based sexual health and family planning organisations, including FPQ, to build networks and lead best practice.

I am extremely proud to present this year’s annual report. As can be seen by its content, FPQ is continuing to deliver excellence in clinical services, education, research, advocacy and policy development to those in most need throughout Queensland. I would like to sincerely thank our clients and our community and key government stakeholders, including Queensland Health, Department of Communities, Office for Aboriginal and Torres Strait Islander Health (DATISH), Department of Education and Training, National Aboriginal and Islander Child Care Agency, and the many other organisations that support FPQ’s activities.

On behalf of the Board, I would like to extend my greatest appreciation to the community and key government stakeholders, including Queensland Health, Department of Communities, Office for Aboriginal and Torres Strait Islander Health (DATISH), Department of Education and Training, National Aboriginal and Islander Child Care Agency, and the many other organisations that support FPQ’s activities.
ABOUT US

Family Planning Queensland has provided sexual and reproductive health services throughout Queensland since 1972. Today, FPQ works in nine regional centres and provides clinical, education, information and training services throughout the state.

FPQ is a member of Sexual Health & Family Planning Australia (SH&FPA). SH&FPA is a national federation of independent state and territory organisations committed to sexual and reproductive health. SH&FPA is engaged in networking and advocacy around key national issues. In the past year, SH&FPA took the lead to promote the 50th anniversary of the contraceptive pill, promoting dialogue around access to contraception.

The mission of FPQ is to promote and achieve sexual and reproductive health for all through excellence in clinical services, education, research, advocacy and by influencing policy development.

The majority of FPQ’s funding is provided by Queensland Health. FPQ is also funded by different departments of the Queensland Government to coordinate specific projects profiled throughout this report, and ranging from the Children in Care Sexual Health Matters Project to the counselling services provided to children and families by the Cairns Sexual Assault Service.

Over the past 38 years, FPQ’s reach throughout Queensland has been made possible through the generous involvement and support of many people, including our dedicated members, fantastic staff and Board, clients, training participants and donors. FPQ is committed to working in partnership with key stakeholders in order to provide clinical services, health promotion activities and campaigns, outreach services, workshops, seminars and training opportunities.

JOIN US
Your consideration of becoming a member of FPQ and/or making a donation, are appreciated. FPQ is endorsed as a deductible gift recipient and tax concession charity by the Australian Taxation Office. All donations over $2.00 are tax-deductible. Details are available on our website: www.fpq.com.au

FPQ’S KEY VALUES INCLUDE:
Respect for others
Social justice
Professionalism
Innovation
Courage
Openness and honesty
In 2009-2010, FPQ provided 13,187 young people, women and men with compassionate and appropriate clinical care to meet their sexual and reproductive health needs.

By providing workforce development through a range of both theoretical and hands-on training to more than 20,000 professionals – ranging from nurses to Indigenous health workers, teachers to doctors – we have worked hard to build the capacity of practitioners across the state. Through a focus on training, research and resource development, we are expanding the number of professionals who have up to date knowledge, skills and expertise in sexual and reproductive health.

Our advocacy, lobbying and influencing work aims to effect long term cultural, legal and policy change. It targets the creation of cultures and policy frameworks that enable children and young people to get the education, support and services they need so they grow up with confidence and pride, understanding their rights and responsibilities, able to enjoy and take responsibility for their relationships, sexual choices and sexual health.

This area of work also does not have as its only measure of success, the number of young people who access FPQ services. There are more than 1 million Queenslanders aged under 18 years. FPQ cannot provide direct services to all of them, but instead uses our significant expertise in building the capacity of other people, and equipping them with the skills and confidence to respond effectively.

### Promoting Young People’s Voices

- Support to the 2009 YMCA Youth Parliamentarians’ debate on sexuality education
- Young people as speakers at the 21st birthday Roll of Honour and conference events
- Producing a video resource to engage people working with young people in sexual health
- Working with CREATE young consultants to give voice to the experiences of young people in care

### Community Education

- **Total Participants**
  - Primary School children 12 yrs and under: 19725
  - Young People (13-29 yrs): 4606
  - People with a Disability: 420
  - Aboriginal and Torres Strait Islanders: 636
  - CALD People: 509
  - General Public: 2204
  - Other Targeted Groups: 3232
  - Parents: 2041
  - Women’s Groups: 34
  - Grand Total: 33407

### Clinic Consultations

- **Totals**
  - Contraception: 39.82%
  - STI: 7.96%
  - Gynaecological: 40.61%
  - Pregnancy: 3.13%
  - Other: 7.41%
  - Unknown: 1.07%

- **Age of Clients**
  - Under 15: 0.91%
  - 15-19: 12.14%
  - 20-24: 15.66%
  - 25-29: 14.83%
  - 30-34: 11.09%
  - 35-39: 11.38%
  - 40-54: 25.79%
  - 55 OVER: 8.20%
  - Totals: 100%

### Information Services

- **Totals**
  - Website hits: 278506
  - FPQ publications distributed: 79220
  - FPQ resources sold and distributed: 3478
A day in the life of an FPQ clinic is certainly full of variety. Increasingly, clients are using email and phone contact to clarify health questions; this can be invaluable especially for those living in regional and rural locations. A nurse in Cairns describes how she starts the day:

“I am on the phone at the beginning of the day to call as many clients as possible who left messages requesting an appointment. Two clients urgently need to be seen today even though the appointment list is full as they have more urgent problems and someone else is having IUD problems! Admin have also let me know there has been an urgent phone call from a nurse who has a young woman with an unplanned pregnancy in a rural community and is unsure of where to go from here – 15 minutes later – contact has been made and arrangements in place to sort out things from there.”

Generally, clinic services are provided based on an appointment system. However, a number of the clinics have promoted drop in services to meet the needs of young people. Local FPQ services have also worked with other youth agencies and hosted events to raise awareness of FPQ services for young people. This can mean that the end of the clinic day is a time when young people arrive. While this means there is unpredictability about what is in store, it also adds to the satisfaction.

“As the clinic is near a couple of large schools we can tell when school’s out without looking at the clock – with a waiting room full of young people in school uniform, things can start getting busy. There is something wonderful about working with young people in the area of sexual and reproductive health. You learn so much from them comfortable talking about sexual and reproductive health and to build a constructive and positive relationship with a health professional. They are full of questions, want reassurance, want advice and generally appreciate the time you spend with them. Once you have developed a rapport, they just absorb the information you give them and want to put it to good use. They especially value the importance of confidentiality, and as we see them over time through numerous return visits it gives us the message that they are very appreciative of the quality service we provide and that they so rightly deserve.”

“The young people that we see especially value the importance of confidentiality”

The range and complexity of services provided at each of the six FPQ clinic sites provides a constant challenge for staff. With the challenge also comes satisfaction, as they balance the needs of clients with those of medical students, GPs and nurses who are undertaking clinical placements within FPQ.
INCRESING ACCESS TO SEXUAL AND REPRODUCTIVE HEALTH SERVICES

FPO’S CLINICAL TRAINING GROWS

The number and variety of courses FPQ offers to doctors and nurses has resulted in the continued growth of hands-on clinical training provided in FPQ clinics. In addition to the clinical attachment requirements for the Sexual Health & Family Planning Australia (SH&FPa) Doctors’ certificate course and the Pap Smear Provider module, FPQ offers clinical training in a number of other areas including IUD insertion for GPs.

During 2009-2010, FPQ assisted a number of nurses in completing the course and clinical training requirements to obtain sexual health endorsement with the Queensland Health Nursing Council. Four of these nurses were recipients of the Queensland Health Sexual Health Nurse Training scholarship and were employed by FPQ while completing the course requirements. The provision of clinical training through FPQ has considerable benefits for not only the participants but also the staff and the organisation as a whole; it promotes clinics fostering positive learning environments for all.

The scholarship nurses continue to be employed by FPQ following completion of the program. They have made an invaluable contribution to maintaining a skilled workforce at FPQ. “The opportunity to mentor a scholarship nurse over the past 6 months has been a wonderful experience. The time and energy the scholarship nurses put into their learning objectives is exceptional and their enthusiasm towards providing quality sexual and reproductive health services to clients is to be commended.”

The structure and quality of the program is exceptional and the scholarship nurses easily and readily become part of the clinic team, sharing our vision of providing exceptional services to our clients. I would recommend the chance to mentor a scholarship nurse and be a part of an evolving learning environment.”

FPQ staff member

EXPANDING CONTRACEPTIVE CHOICE

Given the growing range of contraceptive methods available, FPQ promotes access through clinics, research, partnerships and by providing health professionals with training in both intrauterine contraceptive methods (hormonal and copper IUDs) and contraceptive implants.

SERVICES
FPQ provides IUD insertions at five of its six clinics. In the remaining clinic – Ipswich – a partnership with Ipswich General Hospital has been established whereby FPQ clinicians undertake IUD assessment and follow up for women who attend the gynaecology outpatient clinic for insertion.

FPQ promotion of IUDs has been important towards widening the availability beyond FPQ clinics. FPQ’s website now provides a list of GPs and other services that insert IUDs throughout Queensland and northern NSW, to reduce some of the potential geographical barriers to IUD access, at www.fpq.com.au/pdf/IUDDoctorDatabaseWebsite.pdf

The value of course participants’ clinical training experience combined with the relationships that develop with clinical trainees continues after returning to their home communities or workplaces. FPQ clinic staff often receive calls from training participants for clinical enquiries, reassurance and collegial support as well as referrals to assist women in accessing the highest quality sexual and reproductive health care.

“RNs and health workers are a valuable part of a primary prevention model in rural and remote places. I am often told during training that in developing new skills, they go out feeling empowered: advocates for quality health care, confident in their ability to perform these skills and have an even bigger knowledge base than they ever thought would be possible from a course like this. To me, that is our biggest success in improving access to sexual and reproductive health care and improving cervical screening rates for populations in rural areas.”

Cairns Clinic Coordinator, Jodi Mauro

PAP SMEAR PROVIDER TRAINING: SERVING RURAL AND REMOTE FAR NORTH QUEENSLAND

FPQ has been providing Pap Smear Provider training since 2003. Regional course delivery has been a key strategy to ensure there is support for health professionals working in rural and remote communities. Many of the course participants at last year’s Cairns Pap Smear Provider module travelled from more remote areas including the Northern Territory, Cape York and Mt Isa to attend the course.

“The opportunity to mentor a scholarship nurse over the past 6 months has been a wonderful experience. The time and energy the scholarship nurses put into their learning objectives is exceptional and their enthusiasm towards providing quality sexual and reproductive health services to clients is to be commended.”

FPQ scholarship nurse

During the past year, 20 GPs have completed the FPQ IUD insertion training Active Learning Module (ALM) accredited by Royal Australian College of General Practitioners (RACGP). The growing demand for training in IUD insertion has led to a number of innovative approaches to diversifying clinical training options. Formal partnerships with other individuals and organisations have been established to provide the clinical attachment. The clinical attachment can now be undertaken at Ipswich and Mackay Hospitals, and several private practitioners, who previously have undertaken training with FPQ, are now in a position to train others.

FPQ continues to deliver Implanon® training sessions throughout Queensland for the manufacturer Merck, Sharp & Dohme (MSD). Over 300 doctors throughout Queensland have undertaken this training. Sessions have been delivered in a variety of locations including Rockhampton, Townsville, Cairns, Gladstone and Hervey Bay.

RESEARCH
FPQ has strengthened a collaborative research approach with Family Planning New South Wales over 2009-2010 with several joint projects examining aspects of intrauterine contraception (IUDs) and Pap Smear screening.

The results of one of these, a study examining barriers faced by women seeking IUDs, was accepted as a poster presentation at Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) (March 2010) and European Society for Contraception (May 2010) conferences.

FPQ was selected to present findings from the study of continuation rates amongst users of Implanon® at the GP research forum of the annual RACGP Clinical Update conference in May 2010.
**SEXUAL HEALTH MATTERS: TRAINING TO SUPPORT CHILDREN AND YOUNG PEOPLE IN CARE IN QUEENSLAND**

With short-term project funding from the Department of Communities – Child Safety Services, FPQ embarked on a year-long Sexual Health Matters project which sought to address the sexuality and relationship needs of children and young people in care.

Over the past year, FPQ has provided professional development to over 200 professionals in the child protection sector and distributed 50 resource packs to meet a variety of sexuality and relationship needs of children and young people. Valuable training package materials and resources for carers have also been produced. These will be freely available on the Department of Communities – Child Safety Services website.

The response from the child protection sector has been overwhelmingly positive. The demand for training and resources has outstripped our capacity to respond, indicating the continued and growing need for this work.

Queensland has more than 7,000 children and young people in care. Compared to other young people, children and young people in care have:

- higher rates of earlier onset of sexual activity
- higher rates of Sexually Transmitted Infections (STIs) and earlier pregnancy
- higher rates of sexual abuse
- less recorded access to sexual health services and information

**RTO: NEW NATIONAL TRAINING PACKAGE AND NEW LEARNING MATERIALS**

From the beginning of February 2010, all nationally recognised training offered by FPQ through its RTO was required to be aligned to new units of competency from the CHC08 Community Services Training Package.

Based on industry feedback and analysis of service requests, FPQ modified its scope and added eight of the new units, from areas such as disability, individual client support, supporting children, community development and policy development. The courses that FPQ has redeveloped include:

- Introduction to Sexuality and Disability
- Strategies for Supporting Adults with Disabilities
- Teaching Sexuality Education (schools context)
- Providing Sexuality Education (all other sectors)
- HIV/AIDS, Hepatitis C & Sexual Health Promotion with Young People
- Positive and Protective (Short Course 2-3 hrs)
- Understanding and Responding to Sexual Behaviour in Children and Adolescents – Part 1 (incorporating Traffic Lights)
- Understanding and Responding to Sexual Behaviour in Children and Adolescents – Part 2
- Developing Sexuality Policy for Your Organisation

The work involved in transitioning to these new units has been substantial, with a small group of staff doing the intensive work. The Traffic Lights framework continues to be a highly useful information, education and advocacy resource. In 2009-2010, FPQ distributed almost 7,000 copies of the factsheet, Sexual behaviours in children and adolescents: A guide for adults to identify, assess and respond to sexual behaviours which cause concern, which explains the Traffic Lights framework, and conducted more training than ever before.

**SUPPORTING PROFESSIONAL DEVELOPMENT IN SPECIAL EDUCATION FROM COOLANGATTA TO CAIRNS**

FPQ supports healthy sexuality for students with special needs by training school staff to provide sexuality education to the students they see every day.

Funding from the Department of Education and Training’s Non School Organisations Program enabled FPQ to deliver Teaching Sexuality in a Special Needs Context to 135 education staff across the state in 2009-2010, and demand for the course continues to grow. The project supports teachers to develop the skills, knowledge and confidence to include sexuality education as part of the regular curriculum in their program.

**Did this course meet your needs?**

“Absolutely! I feel more confident now, that we have been on the right track, and can up the ante now to formulate a really good program for our students.”

Teacher evaluation from 2009 training
RESPONSIVE
GP EDUCATION

FPQ’s General Practitioner (GP) Cervical Screening Updates Project successfully trialled a new model of reaching GPs with updates.

A short practice-based format for education has been developed to reach GPs whose needs were not being met through existing models. GP practices across Queensland have been notified of the availability of short updates provided at their practice, with plots delivered and well evaluated in Townsville, Mt. Tamborine, and Wishart.

FPQ medical and nursing courses are now being offered through a range of partnerships brokered with organisations as well as individuals. FPQ staff travelled to regional Queensland to deliver several courses in collaboration with hosting organisations, including:

- The Pap Smear Provider module in Townsville on behalf of the Office of Rural and Remote Health/ Cuningham Centre. The clinical attachment for this course is being provided in regional GPQ clinics and by Mobile Women’s Health nurses.
- The Sexual Health & Family Planning Australia SH&FPA certificate course for medical practitioners in collaboration with the Tropical Medicine Training Consortium in Townsville.
- The Clinical Aspects of Sexual and Reproductive-Health course in Bundaberg in collaboration with the local Division of General Practice, GP Links - Wide Bay.

This year’s session delivery has been conducted in conjunction with a variety of organisations including Queensland Corrective Services, Offender Health Services, Townsville Sexual Health, Cairns Sexual Health, Hepatitis Council of Queensland and Queensland Injectors Health Network. In addition, FPQ regional staff from Townsville, Toowoomba and Gold Coast are involved in the Queensland-wide delivery of education sessions. In Townsville, this incorporates work with young people who are in transition between youth and adult correctional facilities and the provision of parenting programs at the Cleveland Youth Detention Centre.

These health care initiatives aim to address the high prevalence of hepatitis C, B and STIs within the correctional system. In collaboration with facility staff and residents, these programs aim to educate and facilitate knowledge exchange about blood borne viruses, sexual health and the necessity to stay safe within the walls of a prison.
ONLINE VIDEOS: CLASSROOM TEACHERS SHARE THEIR EXPERIENCE AND SKILLS

FPQ works within the school environment to provide a range of professional development activities which support teachers and the school community.

BLACK SWANS AND FPQ VIDEO

A new addition to the FPQ website this past year was the Black Swans DVD.

As part of the Sunshine Coast region’s Indigenous Young People’s Sexual Health project, young people involved in the Black Swans Program were invited to attend workshops held by the multimedia company, VMP. The workshops aimed to teach young people skills in video production and facilitate the creation of materials for the project. The video is a snapshot of activities and staff involved with the Black Swans Program, with interviews conducted and filmed by the young people themselves.

The video may be viewed at www.fpq.com.au/education/BlackSwans.php

DISABILITY PROGRAM SUPPORTS PARENTS AND CARERS

This year has seen an exciting addition to the disability program area. To respond to the expressed needs of the community, FPQ has developed free online workbooks to help parents and carers to start conversations at home about bodies, relationships and being safe.

Communicating about sexuality is an ongoing conversation, not just a one-off talk. Parents and carers are often in the best position to provide assistance and respond to the needs and questions that a child or young person has. It is important that children and young people receive positive messages about their sexuality, sexual development and safety.

The free online workbooks have been very popular and feedback has been positive. The workbooks have proven useful to a range of groups, from individual carers to professionals in the field. The workbooks are available at www.fpq.com.au/education/disability/resources.php

In conjunction with the free online resources, FPQ educators have been partnering with schools and other disability organisations that support families to provide tailored workshops for parents and carers. In the South East Queensland region, over 60 parents and carers have come along to workshops and together with FPQ they have developed specific strategies to respond positively to sexuality issues at home.

FPQ’s self protection story book Everyone’s got a bottom has continued to successfully spread the word about how it is important to talk to young children about their bodies and keeping safe.

Since its launch in 2007, Everyone’s got a bottom has sold nearly 16,000 copies including almost 3,000 in this last financial year. Parents, carers, teachers, policy makers and even overseas organisations have used this award winning book to teach children that “from your head to your toes you can say what goes”.

The Everyone’s got a bottom story book along with FPQ’s early childhood teachers’ resource Where do I start? have proved to be useful tools in engaging in conversations with leading early childhood organisations and individuals. FPQ has developed relationships, research projects and training with Queensland University of Technology – Education Faculty, University of Queensland Triple P Program, Griffith University Early Childhood Faculty, Early Childhood Australia, C&K, Professional Support Coordinator Queensland (PSCQ), NAPCAN and Mission Australia. FPQ continues to discuss how parents, carers and professionals can develop safe environments for young children in order to support their healthy sexual development.

FPQ educators continue to run sessions statewide for early childhood professionals and parents and carers.

EARLY CHILDHOOD

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FPQ educators continue to run sessions statewide for early childhood professionals and parents and carers.

TECHNICAL SUPPORT

The production of FPQ resources is supported by a small team of in-house technical experts, including our publications officer and library and information centre coordinator.

Our ICT manager and support coordinator are also increasingly involved as FPQ engages with emerging technology platforms to reach more people. These staff manage complex relationships with publishers, designers, ICT consultants and a range of vendors to ensure what we produce is of exceptional quality and cost-effective. In the past year, a significant development was made through the purchase and installation of a VoIP phone system. The new system has enabled us to vastly improve services to clients, and allowed us to more regularly communicate across our FPQ regions given the geographic dispersal of our staff and key stakeholders.

I bought the book “Everyone’s got a bottom” about 3 years ago...it is one of the best resources ever written. Tess Rowley has captured the essence of everything I wanted to teach my kids and they love the book. My 2 year old twins enjoy reading it with me as do their 5 year old brother who chants the rhyme. I have recommended this book to so many mums here in Alice Springs...Well done on getting it right!”

Parent from Alice Springs
COLLABORATIONS & CONFERENCES

An exciting area of FPQ’s work in 2009-2010 was the continued strengthening of collaborations with universities and other research organisations to foster opportunities for research. FPQ invested a small amount of funding to build partnerships and commission seeding projects with a number of institutions in some of the areas of work emerging from FPQ’s strategic plan.

COLLABORATIONS
- University of Queensland – Parenting and Family Resource Centre, to examine parents’ beliefs and skills as sexuality educators
- Queensland Centre for Rural and Remote Mental Health – impact of reproductive health choices on the mental health of young women
- James Cook University Rural Health Research Unit – sexual and reproductive health services for young people in rural and remote Queensland
- James Cook University School of Nursing – knowledge translation by general practice nurses who undertake cervical screening training
- Griffith University – young people and Traffic Lights
- University of Queensland Faculty of Education – School of Human Movement Studies – Sexual Health Literacies review

In addition to the above contracted projects, FPQ staff have recently met with other universities, research bodies and community organisations to discuss research question development, research projects and possible projects for masters and doctorate level students. These include:
- Griffith University School of Education and Professional Studies, Early Childhood
- University of Queensland Faculty of Education – School of Human Movement Studies

CONFERENCES
- QUT School of Health Sciences
- CREATE Foundation
- Griffith University Faculty of Education
- Sunshine Coast Youth Summit

FPQ continues to develop collaborative research projects with Family Planning New South Wales (FPNSW) by examining different aspects of intrauterine contraception (IUDs). The joint projects led to a poster presentation shown at Royal Australian and New Zealand College of Obstetricians and Gynaecologists (March 2010) and European Society for Contraception (May 2010) conferences. As follow up to the latest edition of the Contraception Handbook – another joint project with fellow SH&FPA members – its three co-authors, including FPQ’s Dr Caroline Harvey, were invited to write a three part series about contraception updates, published in the peer reviewed journal Medicine Today.

ACCESS (a national chlamydia surveillance project) has completed its final report. FPQ has been part of the Family Planning Network of this national project and chaired the steering committee. Data from the study will be used by FPQ and SH&FPA as a local prevalence indicator as well as a Quality Assurance tool.

Staff in Cairns have also been working in partnership with Queensland Health and the Pharmacy Guild to survey local pharmacists about emergency contraception provision and access for young people, as part of a local youth contraception access initiative.

TADS - Training and development seminar for teachers, therapists and nurses (Brisbane, September)
- Innovation and sexuality education - Activities and resources for working with children and young people with special needs: G Livingstone

Celebrating 21 years of sexuality education in Queensland (Brisbane, October)
- Evaluation of the children’s book: Everyone’s got a bottom: H Brennan and Dr J Sandelson
- Programming and productive pedagogies in Human Relationships Education: J Stewart and M Murr
- Resources and activities to promote a school based Human Relationships Education program: M Murr and J Stewart

International Association for Adolescent Health 9th World Congress (Kuala Lumpur, Malaysia, October)
- Consulting young people about sexual health: A Wunsch and Y Black
- Special Youth Health Forum (Sydney, September)
- Consulting with young people about sexual health: A Wunsch and Y Black

International Sex and Relationships Education Conference (Birmingham, UK, September)
- Never too early. Positive and protective effects of supporting parents/carers to communicate about sexuality with young children: S Charters and H Brennan

The European Society of Contraception Congress (The Hague, The Netherlands, May)
- The tip of an iceberg? Obtaining an intrauterine contraceptive device (IUCD) in family planning clinics in New South Wales and Queensland: Experience of service users: D Bateson, C Harvey, J Williams, K Black
- Association of Special Education Administrators Qld/Association of Special Educators (ASEAQ/AASE) State Conference: 2010-2020 Visionary Leadership (Brisbane, June)
- Implementing sexuality education in special education: A collaborative model that actually worked: J Graham and M Erdeljac

Rural Doctors Association 21st Annual Conference (Mackay, June)
- Contraception in 2010: Are we there yet? C Harvey

AASE/AEPA national conference 2010: At the heart of the matter (Darwin, June)
- Sexuality education and students with disabilities: A collaborative model that worked: J Graham
- You don’t have to do it alone: A collaborative model to support teachers implementing sexuality education: J Graham
**SUNSHINE COAST INDIGENOUS YOUNG PEOPLE’S SEXUAL HEALTH PROJECT**

This community development project funded by the Office for Aboriginal and Torres Strait Islander Health (OATSIH) has provided education and training for Indigenous youth, parents/carers, community members and workers. Events ranged from a leadership camp to a hepatitis awareness/acrobatic workshop and trips to Cherbourg, Murgon and Gympie. As an integral part of this project, monthly consultations were held with the Indigenous Youth Advisory Group (Deadly Murris) and the Black Swans Steering Committee.

The project hosted two workshops by Marie Stopes Australia’s Snake Condom program: one focusing on young people becoming peer sexual health educators and the other for workers who support Indigenous young people. The workshops received positive feedback with young people, health workers and youth workers coming from as far away as Hervey Bay and Cherbourg to attend.

In recognition for the outstanding work on this project, Jo Stewart, FPQ Sunshine Coast Regional Education Coordinator, accepted the ‘Collaboration for Change’ award at the Queensland Association for Indigenous Healthy Communities (QAIHC) Deadly Sex Congress 2010, held in March. This award acknowledged FPQ’s outstanding commitment to collaboration and partnership in an effort to achieve positive outcomes for Aboriginal and Torres Strait Islander young people in the areas of sexual health and blood borne viruses.

Highlights for this year include having Simone O’Brien, a Deadly Murri Youth Advisory Group member, interning with the team as Assistant Project Officer. Simone was able to gain valuable work experience and provide feedback and ideas about the sexual and reproductive health concerns, wants and needs of Indigenous young people in the Sunshine Coast area.

In speaking about her experience with FPQ, Simone explains: “The highlight of working with Family Planning Queensland would be when I went to Cherbourg for a health expo; going to this helped me to understand the need for sexual education in remote communities.”

**PROMOTING SUPPORT FOR PREGNANT AND PARENTING TEENS**

FPQ Brisbane has been collaborating with five community services supporting 25 young people who are pregnant or parenting.

To generate a comfortable, informal environment for the young people, art work was created by group facilitators and young people to symbolise themes of positive sexuality. Prior to the group session, many of the young people involved did not have a concept of the term sexuality. In March 2010, FPQ Ipswich in conjunction with Moreton Region Pregnant and Parenting Student Program, presented ‘Working with young people who are pregnant or parenting: what are the barriers, enablers and referral pathways?’ to local services.

Highlights included a primer on good communication strategies and a focus on resources available to support health workers, allied health professionals who work with young people and youth workers in the region.

**IF IT’S ON – IT’S ON!... PLAYING AROUND SAFELY**

In collaboration with North Coast Aboriginal Corporation for Community Health (NCACCH) and Queensland Health’s Indigenous Health Program, FPQ presented a condom event in Gympie funded by Queensland Health. “If it’s on – It’s on!” included touch football, condom games, swimming and optional chlamydia and gonorrhoea testing for Aboriginal and Torres Strait Islander young people.

Hailed a great success, this event attracted approximately 80 participants – from toddlers to Elders – and included entertainment by Aboriginal comedian and dancer Sean Choolburra.

**MULTICULTURAL WOMEN’S HEALTH EDUCATION PROJECT ON FEMALE GENITAL MUTILATION (FGM)**

This project focuses on the prevention of FGM and increasing the access of affected women to education and services to improve their sexual and reproductive health. The FGM project has continued its success in the past year through increased networking, education and training within the health and welfare sectors.

The project has worked in collaboration with the Mater Hospital to establish FGM policy documentation for health care professionals and staff.

The strong focus on community development continues with the FPQ team of bilingual community educators, both male and female, from targeted communities providing education to CALD communities in their own language.

**CROSS CULTURAL ISSUES AND SEXUAL HEALTH**

‘Cross cultural issues and sexual health’ was a free information day and forum for health and allied workers who support Culturally and Linguistically Diverse (CALD) communities on the Sunshine Coast.

This event aimed to increase awareness, confidence and capacity of service providers to address sexual health issues with CALD communities whilst exploring culturally appropriate work practices. Generous support for the forum was received from sponsors including Sunshine Coast Regional Council, Ethnic Communities Council Queensland and Maroochy Neighbourhood Centre. Presenters spoke on topics including barriers, working with youth, gender and relationships, trans-cultural mental health and sexual identity. Coordinated by Sunshine Coast FPQ, the forum provided valuable opportunities for networking and resource sharing amongst the 50 participants.
CAIRNS LIFTS THE LID FOR MEN WHO HAVE EXPERIENCED SEXUAL VIOLENCE

In June, FPQ’s Cairns Sexual Assault Service convened more than 75 local service providers including counsellors, general practitioners (GPs), educators, and others interested in learning more about how to support men who have experienced sexual assault or abuse.

Guest speakers Nick Wymarra and Dr Gary Foster were interviewed on the ABC prior to the event and the broadcast can be heard on the FPQ website at: www.fpq.com.au/au/liftlid.php

FOSTERING HEALTHY SEXUAL DEVELOPMENT AND SELF PROTECTION IN YOUNG CHILDREN

Funded by the Sunshine Coast Regional Council’s Community Grants Program, this project aimed to raise awareness of and promote healthy sexual development in young children, provide strategies and resources to support parents in fostering self protection skills in young children and explore positive approaches for responding to young children’s behaviour and questions.

The children’s storybook Everyone’s got a bottom was used as a springboard to introduce relevant aspects of child sexual development to parents along with ways to positively communicate key messages about protective behaviours and self protection through presentations and the distribution of health promotion resource bags.

Based in Cairns and funded by Mission Australia, FPQ’s Positive and Protective project aims to provide support through professional development to teachers, support staff, guidance officers, early childhood workers, parents and carers of children between 0 - 12 years of age.

The project supports child safety and child development through providing information about how children develop sexually, how to recognise and respond to children at risk of harm or displaying inappropriate sexual behaviours, how to provide children with self protection skills and where to go for help and support.

Over the years, FPQ has established strong networks within the small, geographically isolated community of Yarrabah. Responding to requests for assistance from various agencies regarding problem sexualised behaviour in children and young people, the Communities for Children Project has become an established presence within the community. Continued collaboration with school staff, Gurriny Yealamucka Health Service, Queensland Police Service, Department of Communities, ACT for Kids and other community groups in the area has enabled FPQ to offer training and resources free of charge. Partnerships with an increasing number of community groups in Yarrabah continue to develop and assist in increasing community awareness, commitment and interest around the need for education and professional development in the area of sexuality education. Due to its success, the project has recently expanded to provide teacher professional development in Whiterock as well.

FPQ is working in partnership with the Gold Coast Centre Against Sexual Violence with Grade 11 students from a local Gold Coast Secondary School. With a population of 79% males and 20% females, the school has an elite sporting program which channels students into Queensland Rugby League competition.

Focus groups conducted with students identified key areas of interest which include successful relationships, safe and respectful sexual behaviour and negotiation skills. The program is underway and there will be an evaluation upon completion. To date, students and teachers have been positive and hope that sexuality and relationships education will be embedded in curriculum as a result of the program.
**TOOWOOMBA’S REGIONAL TRAVELLING MODEL**

FPQ’s Education Service in Toowoomba has continued its work this year connecting and working with members of regional Queensland communities. Through partnerships with organisations and community members within South West Queensland, Toowoomba Education Services is becoming a more significant part of regional sexual health promotion. Through a combination of long road trips and collaboration with the Royal Flying Doctor Service (RFDS), Toowoomba staff have travelled to Dalby, Chinchilla, Roma, Cunnamulla, Thargomindah, Miles, Warwick, Stanthorpe and Quilpie this year.

**YOUTH PARLIAMENT**

In the lead up to the 21 years of sexuality education in Queensland celebrations, FPQ formed a partnership with the YMCA Queensland Youth Parliament (QYP) to find out what young people think about sexuality education. This resulted in sexuality education in Queensland schools being a keynote debate during the 14th Parliamentary sitting of the YMCA QYP in October 2009. The debate provided a platform to articulate the Youth Members’ views about sexuality education, and to make recommendations for the future.

Four Youth Members then participated in a panel discussion about sexuality education at the FPQ 21st birthday conference. You can read more about the 2009 YMCA Queensland Youth Parliament sexuality education partnership and recommendations on the FPQ Working with Young People website at: www.fpq.com.au/youthproject/news-SexEdQld.html

**YOUTH ACCESSING CONTRACEPTION & INFORMATION: YACI**

FPQ has joined with Cairns Sexual Health Service, Youth Link, Youth Empowered Towards Independence (YETI) and school-based youth health nurses in the Cairns area to form an interagency committee, Youth Accessing Contraception and Information (YACI).

The initiative seeks to address the sexual health needs of young people in Cairns by addressing barriers to accessing emergency contraception and positive, accurate information about sexual health options. Emergency contraception (EC) has been available as a Schedule 3 (over-the-counter) medication through Australian pharmacies since 2004; however feedback from youth workers, health workers and Cairns young people has highlighted some of the barriers to EC utilisation and access.

In response, FPQ, in partnership with Cairns Sexual Health Service, designed and implemented a survey to gain an understanding of pharmacy practices and attitudes. The survey also provided an opportunity for pharmacies to identify any additional support or resources they felt would improve uptake by young people accessing their pharmacy. The majority of participating pharmacies identified that a pack containing information about follow-up, contraception options, STIs and other local sexual health services for young clients would be useful. As a result, YACI has begun discussions with Cairns YETI (Youth Engagement and Action) to collaborate with pharmacies and clinics interested in undertaking the ‘Youth Tick of Approval’ process.

Information packs and promotional materials targeting young people are also in the process of being developed and will be distributed through pharmacies in the district.

**CELEBRATIONS**

2009 marked 21 years since sexuality education was introduced into schools in Queensland. FPQ celebrated this 21st birthday in October by reflecting on the history, best practice and future of sexuality education in Queensland. The celebration was for those parents, teachers, care givers, service providers, politicians, academics and community leaders who have worked tirelessly over the 21 years.

It was also to recognise and congratulate the people who have brought sexuality education this far, in often challenging circumstances, and to encourage the future leaders and educators in the area of sexuality education.

The celebrations consisted of an awards evening on 14 October and a one day conference on 15 October. Regional events were also held in Cairns, Bundaberg and on the Sunshine Coast.

At the awards evening, nominees were inducted into a Roll of Honour to recognise and applaud their courage, perseverance and foresight contributing to sexuality education in Queensland.

**ROLL OF HONOUR**

1980s

Mike Ahem AO Former Premier of Queensland – for his leadership and courage which transformed the policy environment in Queensland

June Morris – for her courage, enthusiasm, vision and advocacy in bringing relationships and sexuality education to the forefront of public debate

Dorothy Butterworth – for her vision in developing the School Based Youth Health Nurses (SBYHN) program and supporting the sexuality needs of children with special needs

Jan Archer – for her coordination of the workforce of Human Relationships Education (HRE) consultants who supported schools throughout the state

1990s

Suzan Cioldowski – for her service as a key advocate through leadership and dedication in her role with Queensland Council of Parents and Citizens’ Associations (QCPA)

Glenn Amedro – for his pioneering work in the development of curriculum materials in the 90s while working for the Queensland School Curriculum Council

Chris Payne and Jan Warnock – for their vision to bring sexuality education to children in remote areas through the ‘Oh no, not on the Air’ project, and for the many hours spent travelling throughout Far North Queensland

2000s

Angela Flaherty – No School Organisations Program (Department of Education) – for her outstanding support for sexuality programs that meet the needs of children and young people with a disability

School Based Youth Health Nurses – for their dedication and enthusiasm in contributing information and support to schools and teachers, and sexual and reproductive health information and services to children and young people throughout the state

Louise McCuaig – for her decades of leadership and passion in educating and training generations of pre-service teachers to be tomorrow’s sexuality educators

Barry Salmon – for his pioneering work in the development of curriculum in the 90s and decades of advocacy in getting the voices of children and young people heard

Special media award: Courier Mail editorial 8 April 2009 – for calling for comprehensive age appropriate and consistent programs in all Queensland schools

FPQ also welcomed delegates to the conference – Celebrating 21 years of sexuality education in Queensland. The conference was developed in partnership with Education Queensland, Queensland Council of Parents and Citizens’ Associations (QCPA), Independent Schools Queensland, Youth Affairs Network QLD, Commission for Children and Young People and Child Guardian and the YMCA Queensland Youth Parliament.

With over 130 people in attendance, the conference was a major success due in part to the varied, interesting program, and quality of speakers and presenters. The participation, enthusiasm and engaging approach of delegates also lent the conference an inspired, exciting buzz.

“FPQ, and its partner organisations for this conference, does not believe that sexuality education is something to be ashamed of, something to be done in secret, something that requires dodging controversy. It is time to highlight, to shine the spotlight on good work, to celebrate and recognise and continue to develop the skill of practitioners and the quality of programs. It is time to expect more from those in leadership roles, and to do it in support of school communities working tirelessly in this so very important area.

It is time to ensure that all young people in all schools have access to what is promised in policy and curriculum, so that they are skilled and informed to choose their own futures.”

An excerpt from the opening speech by FPQ’s Director of Education and Community Services, Cecelia Gore

The conference program, presentations, and keynote speaker biographies are accessible from the FPQ website at: www.fpq.com.au/21st/index.php

The Conference program, presentations, and keynote speaker biographies are accessible from the FPQ website at: www.fpq.com.au/21st/index.php
OVERVIEW
FY 2009-2010 was a challenging but fruitful year for Family Planning Queensland (FPQ). During this period, FPQ continued providing quality sexual and reproductive health, education and information services in accordance with its mission.

The operating budget approved by the Board for 2009-2010 was a deficit budget of $104,433. This predicted deficit was due to delays in Queensland Health being able to complete its negotiations for ongoing service agreements by the June deadline.

The new agreements were finalised in December 2009. Included in the new agreement was an overall grant increase of 12.05%, to enable FPQ to meet the indexation of 3.25% and to comply with the 2009 Pay Equity Case’s 8.8% increase in employee salaries and benefits. This pay adjustment will help FPQ recruit and retain high calibre professionals and continue providing quality clinical and education services.

FPQ upgraded its telecommunication system over the past year, and this was partly funded by Queensland Health. The new system has resulted in significant savings in communications expenses. Cairns’ FPQ centre moved into a newly acquired facility which allowed FPQ to save money on property rentals as well.

The final result for this period was a surplus of $24,215. The previous year’s result was a surplus of $9,905. In FY 2009-2010, FPQ experienced a 3.2% increase in total revenue. Expenditures increased by just 3% during the same period.

The financial statements have been prepared on a going concern basis which contemplates continuity of normal business activities and the realisation of assets and discharge of liabilities in the ordinary course of business. The ability of the Company to maintain continuity of normal business activities and to pay its debts as and when they fall due is dependent upon continuing support from the Queensland State Government via grant funding, and continuing profitable operations. The current funding agreement between the Company and Queensland Government to fund the Company’s Reproductive Health Program runs up until June 2014.

<table>
<thead>
<tr>
<th>Revenue</th>
<th>$</th>
<th>percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Product sales</td>
<td>258,596</td>
<td>3.59%</td>
</tr>
<tr>
<td>Individual donations</td>
<td>131,765</td>
<td>1.83%</td>
</tr>
<tr>
<td>Queensland Health Reproductive Health Program</td>
<td>4,045,849</td>
<td>56.09%</td>
</tr>
<tr>
<td>Grants for capital equipment</td>
<td>42,000</td>
<td>0.58%</td>
</tr>
<tr>
<td>Grants for education and community projects</td>
<td>1,928,129</td>
<td>26.73%</td>
</tr>
<tr>
<td>Clinic revenue</td>
<td>145,033</td>
<td>2.01%</td>
</tr>
<tr>
<td>Interest received</td>
<td>39,828</td>
<td>0.55%</td>
</tr>
<tr>
<td>Course fees</td>
<td>608,820</td>
<td>8.44%</td>
</tr>
<tr>
<td>Other income</td>
<td>12,687</td>
<td>0.18%</td>
</tr>
<tr>
<td>Total revenue</td>
<td>7,212,707</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

Course fees breakdown:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clinical</td>
<td>185,794</td>
</tr>
<tr>
<td>Education and community sector</td>
<td>423,026</td>
</tr>
<tr>
<td>Total</td>
<td>608,820</td>
</tr>
</tbody>
</table>
This summarised financial report is an extract from the financial report. The financial statements and specific disclosures included in the summarised financial report have been derived from the financial report. The summarised financial report cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of the company as the financial report. Further financial information can be obtained from the complete financial report which is available, free of charge, upon request to the company.
## Statement of Comprehensive Income for the Year Ended 30 June 2010

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>$7,212,707</td>
<td>$6,993,386</td>
</tr>
<tr>
<td>Change in inventory of finished goods</td>
<td>(23,098)</td>
<td>(22,102)</td>
</tr>
<tr>
<td>Raw materials and consumables used</td>
<td>(154,152)</td>
<td>(149,406)</td>
</tr>
<tr>
<td>Employee benefits expense</td>
<td>(5,300,475)</td>
<td>(4,918,042)</td>
</tr>
<tr>
<td>Course expenses</td>
<td>(68,366)</td>
<td>(71,993)</td>
</tr>
<tr>
<td>Depreciation and amortisation expense</td>
<td>(141,456)</td>
<td>(110,621)</td>
</tr>
<tr>
<td>Insurance</td>
<td>(83,139)</td>
<td>(79,786)</td>
</tr>
<tr>
<td>Professional fees</td>
<td>(28,265)</td>
<td>(44,932)</td>
</tr>
<tr>
<td>Rent, rates, repairs and maintenance</td>
<td>(444,621)</td>
<td>(507,200)</td>
</tr>
<tr>
<td>Staff training and recruitment</td>
<td>(149,265)</td>
<td>(66,286)</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>(34,017)</td>
<td>(58,070)</td>
</tr>
<tr>
<td>Travel costs</td>
<td>(131,230)</td>
<td>(151,771)</td>
</tr>
<tr>
<td>Other expenses from ordinary activities</td>
<td>(676,604)</td>
<td>(803,272)</td>
</tr>
<tr>
<td><strong>Surplus for the year</strong></td>
<td><strong>24,215</strong></td>
<td><strong>9,905</strong></td>
</tr>
<tr>
<td>Other Comprehensive Income</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Comprehensive Income</strong></td>
<td><strong>24,215</strong></td>
<td><strong>9,905</strong></td>
</tr>
</tbody>
</table>

## Statement of Financial Position as at 30 June 2010

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$1,202,514</td>
<td>$1,093,267</td>
</tr>
<tr>
<td>Trade and other receivables</td>
<td>137,280</td>
<td>154,647</td>
</tr>
<tr>
<td>Inventories</td>
<td>100,508</td>
<td>123,606</td>
</tr>
<tr>
<td>Other current assets</td>
<td>194,119</td>
<td>99,334</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>1,634,421</strong></td>
<td><strong>1,470,854</strong></td>
</tr>
<tr>
<td><strong>Non-Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, plant and equipment</td>
<td>2,913,333</td>
<td>2,936,505</td>
</tr>
<tr>
<td>Intangible assets</td>
<td>1,128</td>
<td>1,692</td>
</tr>
<tr>
<td><strong>Total Non-Current Assets</strong></td>
<td><strong>2,914,461</strong></td>
<td><strong>2,938,197</strong></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>4,548,882</strong></td>
<td><strong>4,409,051</strong></td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade and other payables</td>
<td>1,165,337</td>
<td>1,129,436</td>
</tr>
<tr>
<td>Interest bearing liabilities</td>
<td>27,239</td>
<td>32,544</td>
</tr>
<tr>
<td>Short-term provisions</td>
<td>150,867</td>
<td>150,797</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>1,343,443</strong></td>
<td><strong>1,312,777</strong></td>
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<tr>
<td><strong>Non-Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest bearing liabilities</td>
<td>1,354,905</td>
<td>1,373,771</td>
</tr>
<tr>
<td>Long-term provisions</td>
<td>240,377</td>
<td>136,561</td>
</tr>
<tr>
<td><strong>Total Non-Current Liabilities</strong></td>
<td><strong>1,595,282</strong></td>
<td><strong>1,510,332</strong></td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>2,938,725</strong></td>
<td><strong>2,823,109</strong></td>
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<tr>
<td><strong>Net Assets</strong></td>
<td><strong>1,610,157</strong></td>
<td><strong>1,585,942</strong></td>
</tr>
<tr>
<td><strong>Equity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accumulated Surplus</td>
<td>1,610,157</td>
<td>1,585,942</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td><strong>1,610,157</strong></td>
<td><strong>1,585,942</strong></td>
</tr>
</tbody>
</table>
### STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2010

<table>
<thead>
<tr>
<th></th>
<th>Accumulated Surplus</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>Balance at 1 July 2008</strong></td>
<td>1,576,037</td>
<td>1,576,037</td>
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<tr>
<td><strong>Surplus for the year</strong></td>
<td>9,905</td>
<td>9,905</td>
</tr>
<tr>
<td><strong>Balance at 30 June 2009</strong></td>
<td>1,585,942</td>
<td>1,585,942</td>
</tr>
<tr>
<td><strong>Surplus for the year</strong></td>
<td>24,215</td>
<td>24,215</td>
</tr>
<tr>
<td><strong>Balance at 30 June 2010</strong></td>
<td>1,610,157</td>
<td>1,610,157</td>
</tr>
</tbody>
</table>

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2010

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>Cash flows from operating activities:</strong>*1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Receipts from trading</td>
<td>1,228,341</td>
<td>1,260,152</td>
</tr>
<tr>
<td>Receipts from grants</td>
<td>6,571,376</td>
<td>5,882,278</td>
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<tr>
<td>Interest received</td>
<td>39,828</td>
<td>66,878</td>
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<tr>
<td>Payments to suppliers and employees</td>
<td>(7,616,288)</td>
<td>(7,363,626)</td>
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<tr>
<td><strong>Net cash provided by/(used in) operating activities</strong></td>
<td>223,257</td>
<td>(154,318)</td>
</tr>
<tr>
<td><strong>Cash flows from investing activities:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payment for plant, property and equipment</td>
<td>(89,839)</td>
<td>(980,291)</td>
</tr>
<tr>
<td>Proceeds from sale of plant, property and equipment</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Net cash used in investing activities</strong></td>
<td>(89,839)</td>
<td>(980,291)</td>
</tr>
<tr>
<td><strong>Cash flows from financing activities:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proceeds from borrowings</td>
<td>-</td>
<td>850,000</td>
</tr>
<tr>
<td>Repayment of borrowings</td>
<td>(24,171)</td>
<td>(65,753)</td>
</tr>
<tr>
<td><strong>Net cash provided by financing</strong></td>
<td>(24,171)</td>
<td>784,247</td>
</tr>
<tr>
<td><strong>Net increase/(decrease) in cash held</strong></td>
<td>109,247</td>
<td>(350,362)</td>
</tr>
<tr>
<td><strong>Cash at beginning of the financial year</strong></td>
<td>1,093,267</td>
<td>1,443,629</td>
</tr>
<tr>
<td><strong>Cash at the end of the financial year</strong></td>
<td>1,202,514</td>
<td>1,093,267</td>
</tr>
</tbody>
</table>

\*1: Adjusted for the reclassification of funding received from the Queensland Government under the Government's Social Security and Health Programs. This reclassification included a net increase of $882,913 in the year ended 30 June 2009.
FAMILY PLANNING QUEENSLAND
A.B.N. 61 009 860 164
(A Company Limited by Guarantee)

DIRECTORS’ DECLARATION
For the Financial Year ended 30 June 2010

The directors of the company declare that:

1. The summarised financial report is comprised of the summary of financial position as at 30 June 2010, the summary statement of comprehensive income, the statement of changes in equity, and the statement of cash flows for the year then ended, and was derived from the full financial report of Family Planning Queensland for the year ended 30 June 2010. The full financial report was prepared in accordance with the Corporations Act 2001 to give a true and fair view of the financial position of the company at 30 June 2010 and of the performance for the year ended on that date.

2. In the directors’ opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

3. The summarised financial report cannot be expected to provide as full an understanding of the financial performance, financial position and finance and investing activities of the company as the full financial report, which is available on request by calling 07 3250 0240 or emailing info@fpq.com.au.

This declaration is made in accordance with a Resolution of the Board of Directors.

Patricia Davis – Chairperson
Matthew Schlyder – Deputy Chairperson

Date: 11 October 2010  Date: 11 October 2010

INDEPENDENT AUDITOR’S REPORT
To the Members of Family Planning Queensland

We have audited the accompanying summarised financial report of Family Planning Queensland, comprising the summary of financial position as at 30 June 2010, the summary statement of comprehensive income, the statement of changes in equity, and the statement of cash flows for the year then ended, which was derived from the financial report of Family Planning Queensland for the year ended 30 June 2010. We expressed an unmodified auditor’s opinion on that financial report in our auditor’s report dated 26 August 2010.

The Responsibility of Directors for the summarised financial report

The directors of the company are responsible for the preparation and fair presentation of the summarised financial report. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the summarised financial report selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor’s Responsibility

Our responsibility is to express an opinion on the summarised financial report based on our audit which was conducted in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the summarised financial report is free from material misstatement. Our audit procedures in respect of the summarised financial report included testing that the information in the summarised financial report is derived from and is consistent with, the financial report for the year. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor’s Opinion

In our opinion the information disclosed in the summarised financial report of Family Planning Queensland for the year ended 30 June 2010 is consistent in all material respects, with the financial report from which it was derived.

For a better understanding of the entity’s financial position and performance and of the scope of the audit performed the summarised financial report should be read in conjunction with the financial report and the auditor’s report thereon.

BDO Audit (QLD) Pty Ltd

C J Skelton
Director

Brisbane, 30 September 2010
WHO WE ARE

FPQ is proud to have staff who dedicate many years of service to sexual and reproductive health for all. Here is a listing of those who contributed to FPQ in the past year.

25 – 30 Years
Carole Cox
Lynette Ford

20 – 25 Years
Kay Hag
Chris Payze
Karen Stirling

15-20 Years
Shona Charles
Nancy Creamdon
Maxine Ketchell
Heather Lawson
Fiona Mack
Peta Margie
Rita Schumann
Joanne Stewart
Jennifer Tan

10-15 years
Holly Brennan
Melanie Grabski
Sonya Megram
Kay Strom

5-10 years
Julie Adrian
Tina Amies
Liz Barber
Rhonda Bates
Georgina Bell

Maryna Brands
Tracey Carr
Cecilia Core
Judy Graham
Danielle Haller
Caroline Harvey
Robyn Kavanagh
Margot Kingston
Thecla Kitas
Marina Leonor
Jodi Mauro
Alison Noller
Michael Rake
Gillian Schroeder
Tracey Schultz
Kerry Smith
Vivienne Taylor
Odette Twilic
Angela Wunsch
Anthony Walsh
Chee Young

Up to 5 years service
Saba Abraham
Badru Alam
Alyson Alway
Marilyn Anderson
Melissa Bates
Di Beasley
Wendy Bingham
Yvonne Black
Zaldy Boineo
Wendy Brodribb
Angela Carter
Melanie Cavanough
Shirley Chapman
Tien Chapman
Najet Chamley
Diana Christie
Cathy Clancy
Sue Cordell
Helen Crabtree-Spencer
Janelle Croft
Jan Darr
Kim De Lacy
Ana De Los Reyes
Tone Dodd
Andrea Dos Santos
Sandra Drury
Sharelle Eggmolesse
Kay Ekin
Heather Fageant
Emily Farrell
Mattea Farrugia
Daniella Fraser
Rebecca Gettins
Leticia Gilmour
Kim Godwin
Jill Griffin
Maryanne Hambrecht
Rachel Hancock
Jennifer Harmony
Lisa Harrison
Anabelle Hartnell
Kerryn Henry
Luk Kersi
Caroline Hill-Murray
Jocelyn Hopper
Amale Hussein
Martyn Hyatt
Avu Iese
Valerie Ingram
Shannelle Iruehl
Joanne James
Heidi James
Angela Johnson
Cassie Johnson
Jill Kelly
Liz Kennedy
Keer Kingston
Kriston Lake
Kerryn Lewin
Keta Lilwell
Georgina Livingstone
Erin Macdonald
Totsi Maphosa
Rachel Marshall
Julie Martin
Eleanor Macalister
Jillian McCabe
Jo McCarthy
Christopher Macaulay
Vonda McDougall
Jacqueline McClean
Michelle McNamara
Jacqueline Mien
Ashway Mohamed
Iffah Mohamed
Karen Murdoch
Debra Nichols
Simone O’Brien
Clare Oppey
Sally Page
Claire Palmer
Annabel Park
Sheryl Peterson
Lisa Plahn
Rowena Prentice
Debby Prickett
Shannon Rees
Rebecca Reidy
Emma Rice
Deb Richards
Katherine Robbie
Leigh Robinson
Elvira Salom
Elizabeth Schulte
Susan Scott
Sarah Shaw
Jann Shayler
Claire Simpson
Heather Sinclair
Angela Sinclair-Ford
Fiona Smith
Patricia Sparks
Mary-Jane Stanley
Mandy Stephens
Jennifer Symonds
Julie Thomson
Snah Tawam
Julie Todhunter
Leah Upton
Kyle Walden
Kratina Waugh
Robyn Wearn
Kathryn Webb
Janelle Weissman
Donna Williams
Amy Williamson
Kimberlee Wilson
Helen Wihlström
Charlotte Woolley

WHERE WE WORK

BUNDAEBERG
Education services only (no clinic)
Thalaban State School
270 Goodwind Road
Bundaberg QLD 4670
(PO Box 1412, Bundaberg South
PO QLD 4670)
Phone: (07) 4151 1554
Fax: (07) 4151 3294
Email: bundabergad@fpq.com.au

BRISBANE
100 Alfred Street
Fortitude Valley QLD 4006
(PO Box 214, Fortitude Valley QLD 4006)
Phone: (07) 3250 0240
Email: info@fpq.com.au
www.fpq.com.au

GOLD COAST
Education services only (no clinic)
7 Short St, Level 4
Southport QLD 4215
(PO Box 1733, Southport MC QLD 4215)
Phone: (07) 5531 2636
Fax: (07) 5591 7585
Email: gcroadbed@fpq.com.au

IPSWICH
Ipswich Health Plaza
Bell Street
Ipswich QLD 4305
Phone: (07) 3281 4088
Fax: (07) 3282 7088
Clinic Email: rckclinic@fpq.com.au
Clinic Phone: (07) 4927 3999
Education Email: ipseducation@fpq.com.au
Education Phone: (07) 4921 8165

ROCKHAMPTON
36 Bolsover Street
Rockhampton QLD 4700
(PO Box 11, Rockhampton QLD 4700)
Phone: (07) 4927 3999
Clinic Email: rockclinic@fpq.com.au
Education Email: rckeducation@fpq.com.au

SUNSHINE COAST
Education services only (no clinic)
Suite 4, 43-46 Primary School Court
Maroochydore QLD 4558
Phone: (07) 5479 0755
Email: swcoastedu@fpq.com.au

TOOWOOMBA
First Floor
4 Duggan Street
Toowomba QLD 4350
Clinic Phone: (07) 4632 8166
Education Phone: (07) 4632 8166
Education Email: twbedu@fpq.com.au

TOWNsville
Suite 2, 2.5 Castlemane Street
Kuruan QLD 4817
(PO Box 4067, Kuruan QLD 4817)
Clinic Phone: (07) 4723 8184
Clinic Email: tscclinical@fpq.com.au
Education Phone: (07) 4723 6377
Education Email: tsvedu@fpq.com.au

Ipswich Health Plaza
Bell Street
Ipswich QLD 4305
Phone: (07) 3281 4088
Fax: (07) 3282 7088
Clinic Email: rckclinic@fpq.com.au
Clinic Phone: (07) 4927 3999
Education Email: ipseducation@fpq.com.au
Education Phone: (07) 4921 8165

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(PO Box 1733, Southport MC QLD 4215)
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Brisbane
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Fortitude Valley QLD 4006
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Clinic Email: rckclinic@fpq.com.au
Clinic Phone: (07) 4927 3999
Education Email: ipseducation@fpq.com.au
Education Phone: (07) 4921 8165

Rockhampton
36 Bolsover Street
Rockhampton QLD 4700
(PO Box 11, Rockhampton QLD 4700)
Phone: (07) 4927 3999
Clinic Email: rockclinic@fpq.com.au
Education Email: rckeducation@fpq.com.au

Sunshine Coast
Education services only (no clinic)
Suite 4, 43-46 Primary School Court
Maroochydore QLD 4558
Phone: (07) 5479 0755
Email: swcoastedu@fpq.com.au

Toowoomba
First Floor
4 Duggan Street
Toowomba QLD 4350
Clinic Phone: (07) 4632 8166
Education Phone: (07) 4632 8166
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Education Email: tsvedu@fpq.com.au

THE STAFF LISTING...